

## Sure Group

### Environmental Policy

The Management responsible for the Sure Group recognise that the business activities may have an environmental impact. Concern for the environment and the prevention of pollution is an integral part of our business practice and a top priority.

Implementation of this policy is carried out according to the following principles:

The Sure Group makes every effort to protect the environment from potentially harmful effects of its activities and conducts its business with due consideration of sustainability. The Company strives to ensure its processes do not give rise to an undue impact on the environment.

We will comply with and where feasible exceed legislative requirements and company guidelines.

This policy provides a framework for setting and reviewing environmental objectives and targets which are monitored and reported. Continual improvement will be applied to all aspects of environmental protection.

This policy will be communicated to all employees who are actively encouraged to regard protection of the environment as an integral part of their responsibilities. Appropriate training is given to enhance present levels of awareness, motivation, knowledge and competence.

Wastes and usage of materials are managed according to the following order of priorities: Avoidance – Reduction – Recovery – Re-use. Waste is treated and disposed of so as to minimise its impact on the environment.

Energy and natural resource conservation are high priorities.

Public concern for the environment is recognised. Our environmental policy, targets and performance are made available to the public, the authorities the neighbourhood, customers and employees.

All stakeholder interests are taken into account. We will endeavour to help them improve their environmental performance and will carry out reviews of the policy that will be adapted to meet changed perceptions and circumstances.

Appropriate information on any environmental hazards and advice for the safe and responsible handling, storage, transportation, use and disposal of manufactured and traded products is made available.

The Chief Executive Officer is responsible for the successful implementation of the Policy.

**Signed**



Darren Cunningham  
**Chief Executive**

**Date**

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