



Health and Safety

Policy Document



In accordance with its duty under Section 2(3) of the Health and Safety at Work Act.

Sure Group in fulfilling its obligations to both employees and the public who may be affected by its activities; the Directors of Sure Group Limited have produced the following statement of policy in respect of health and safety.

We undertake to discharge our statutory duties by:

- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate.
- Promoting awareness of health and safety and of good practice through the effective communications of relevant information.
- Consulting with employees and promoting awareness of health and safety and good practice through the effective communications of relevant information.
- Furnishing sufficient funds needed to meet these objectives.

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health.

Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the health and safety policy for Sure Group.

Darren Cunningham
Chief Executive

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Birmingham Head Office

4 St Kenelm Court, Steel Park Road
Halesowen, West Midlands
B62 8HD

Cardiff Office

Regus House, Malthouse Avenue
Cardiff Gate Business Park, Cardiff
CF23 8RU

Glasgow Office

Suite 1E, Willow House, Kestrel View
Strathclyde Business Park, Bellshill
North Lanarkshire
ML4 3PB

Liverpool Office

The West Wing, The Matchworks
Speke Road, Liverpool
L19 2RF

Wrexham Office

Derby House, 29 Castle Street
Caergwrle, Wrexham
LL12 9AD